

BOARD OF EDUCATION
LAKE COUNTRY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING MINUTES

Public Notice is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a **regular BOARD OF EDUCATION MEETING** will be held on **Monday, October 17, 2022 at 5:45 p.m.** in the **conference room** at Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County. The Agenda for the meeting is as follows:

Henry called the meeting to order at 5:45 p.m.

Pledge of Allegiance

Roll Call: Monique Henry (President), Al Larson (Clerk), Peter Maurer (Vice President), Steve Maurer (Member), Jhawn Newman arrived at 5:46 p.m. (Treasurer), Chad Schraufnagel (Administrator), Jennifer Oman (Director of Business Services), Nicole Brown (District Secretary)

Notice of Meeting: Duly Noted

Adoption of Agenda: (Larson/S Maurer) 4-0

Approval of September Vouchers and Credit Card Statements: (S Maurer/Larson) 4-0

Jhawn Newman arrived at 5:46 p.m.

SCHOOL RECOGNITION AND COMMITTEE UPDATES

Recent LCS Celebrations/Accomplishments to Recognize - Students, Staff

Chad Schraufnagel spoke about the District's Niche rating, benches that students built located in the hallway to see, and the band concerts. Stacey Moore (LCS Teacher) spoke to the board introducing herself and stating that teachers will be attending to tell of the awesome stuff going on in the classrooms. Lori Voelker (LCS Teacher) presented her PLTW unit on how students researched and presented at UMM how different substances (perfume, nicotine, etc. affect earthworms and zebrafish. Claudia Beck (LCS Teacher) and Jennifer Kumlien (LCS Teacher) spoke about their class unit on pollination showing examples of what kids created from the lesson and how the lesson moved into the Innovation lab.

District News and Updates

Chad reminded the board of his weekly updates

Committee: Curriculum & Instruction (AI) - Next meeting 11/14/22 at 3:30 p.m.

Committee: Policy (Monique) - No Meeting

Committee: Building and Grounds(Jawn) See minutes in packet

Committee: Finance (Jhawn/Jenny Oman) See minutes in packet

CITIZEN COMMENTS - None

CONSENT AGENDA

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body.

1. Approval of Minutes - Regular Board Meeting September 12, 2022
2. Approval of Minutes - Board Workshop September 19, 2022
3. Approval of Minutes - Building & Grounds and Finance Committee Meeting October 3, 2022
4. Approval of Minutes - Negotiations Meeting October 4, 2022
5. Approval of Minutes - Negotiations Meeting October 11, 2022
6. Approval of Minutes - Board Workshop October 10, 2022

Monique Henry asked if any members wanted any item removed from the consent vote. Al Larson requested #4. Motion to approve consent agenda less number 4 (Larson/Newman) 5-0

Motion to approve the Negotiations Meeting minutes for October 4, 2022 (S Maurer/P Maurer) Discussion - Al Larson pointed out that the adjourn time should read A.M. not P.M.

Motion to approve the Negotiations Meeting minutes for October 4, 2022 with correction to the time adjourned (S Maurer/P Maurer) 5-0

DISCUSSION

Special Education Aide rate of pay

Chad Schraufnagel spoke to the board about the rate of pay for Special Education aides. Stated that areawide Districts are increasing their rate and some are giving hiring bonuses. Recommends the board approve raising the rate to \$18/hour and to discuss it in the next committee meeting.

Update on SiteogiQ meeting

Chad Schraufnagel stated that SiteogiQ is a one stop shop for the future referendum. It's their specialty and they are out of WI. The District would pay for services through the referendum. If the referendum does not pass, the District does not pay. Once a contract is signed, if the District doesn't go to referendum, we must pay 0.27/sq ft. Steve Maurer questioned if there was someone the District could call in to help us meet our budget. Chad Schraufnagel responded that the District is consistently doing so, Todd Gray, Baird Model, Baker Tily audit. Monique Henry responded that even if the District could balance the operational budget, there are still huge capital expenditures needed.

NEW BUSINESS

1. Resolution 1009 authorizing approval of donation. **5-0 See Resolution**
2. Resolution 1010 authorizing approval of the 2nd reading of policy revisions. **5-0 See Resolution**
3. Resolution 1011 authorizing approval of base wage agreement. **5-0 See Resolution**
4. Resolution 1015 authorizing approval of the additional supplement step on salary scheduled in Master's lane. **5-0 See Resolution**
5. Resolution 1016 authorizing approval of the support staff wage increase. **5-0 See Resolution**
6. Resolution 1012 authoring approval of the 2022-2023 tax levy. **5-0 See Resolution**
7. Resolution 1013 authoring approval of the 2022-2023 certified budget. **5-0 See Resolution**
8. Resolution 1014 authorizing approval of the 2021-2022 Seclusion and Restraint report. **5-0 See Resolution**

ITEMS FOR NEXT AGENDA

Motion to adjourn at 6:27 P.M (Newman/S Maurer) 5-0

Respectfully submitted, Nicole Brown, District Secretary
Reviewed by Al Larson, Clerk **October 20, 2022**

Resolution authorizing approval of donation.

School Board Resolution #1009

Be it resolved, that the Board of Education of the Lake Country School District does hereby authorize the approval of an anonymous donation in the amount of \$10,000 for the theater department.

Date: October 17, 2022

Motion by: Jhawn Newman Seconded by: Al Larson

Action: 5-0

Resolution authorizing approval of 2nd reading of policy revisions.

School Board Resolution #1010

Be it resolved, that the Board of Education of the Lake Country School District does hereby approve the second reading of the revision to Policy 342.62 Academic Assistance Programs (Remedial Programs), Policy 421 Entrance Age (includes early admission), and Policy 834 Public and Community Use of District Property as presented at the Policy Committee Meeting on August 22, 2022.

Date: October 17, 2022

Motion by: Al Larson Seconded by: Steve Maurer

Action: 5-0

See Policy Committee Meeting minutes from August 22, 2022

See Regular Board of Education Meeting minutes from September 12, 2022

Additional discussion is needed on Policy 834

Resolution authorizing approval of Base Wage Agreement.

School Board Resolution #1011

Be it resolved, that the Board of Education of the Lake Country School District does hereby approve a one-year negotiated base wage agreement, as presented, between the Lake Country School Board of Education and the Arrowhead Union Teachers Association for the 2022-2023 school year. The agreement includes a 4.7% base wage increase.

Date: October 17, 2022

Motion by: Jhawn Newman

Seconded by: Al Larson

Action: Peter Maurer questioned how the resolution reads because the number is different that he agreed to. Chad Schraufnagel reminded Peter of phone conversations where they discussed CPI and that 4.7 is in line with other districts. Chad went on to say that this is a time for the board to partner with staff because the District will need to look at a lot of things down the road and make hard decisions. Peter Maurer responded that looking at the deficit he doesn't see how we can pay 4.7%. Chad responded that decisions like the Clevertouch boards and boiler were made before he was here. Steve Maurer believes the community will be upset if we go to referendum after giving the top raise. Jhawn Newman would like to address the budget in other areas not in teacher pay. Al Larson questioned why we would be the outlier in the area when we are #1. Vote: 5-0

**Resolution authorizing approval of the additional supplement
step on salary scheduled in Master's lane.**

School Board Resolution #1015

Be it resolved, that the Board of Education of the Lake Country School District does hereby approve adding a step in the salary schedule Master's lane. The top step will be level MA 21/\$84,633. The change will be reflected in the 2022-2023 Employee Handbook, page 115.

Date: October 17, 2022

Motion by: Jhawn Newman

Seconded by: Al Larson

Action: Chad Schraufnagel explained that this would divide out 1 step into 2 so that there wasn't such a large jump. Vote: 5-0

Resolution authorizing approval of the support staff wage increase

School Board Resolution #1016

Be it resolved, that the Board of Education of the Lake Country School District does hereby approve a 3% wage increase for support staff for the 2022-2023 school year.

Date: October 17, 2022

Motion by: Peter Maurer

Seconded by: Steve Maurer

Action: Steve Maurer questioned if this was the number other districts were using. Chad Schraufnagel responded yes. Vote: 5-0

Resolution authorizing approval of the 2022-2023 Tax Levy

School Board Resolution #1012

BE IT RESOLVED, that the Board of Education of the Lake Country School District does hereby set the 2022-2023 All Funds Tax Levy at \$4,130,736 to be apportioned to the various municipalities, and sets the 2022-2023 Levy Rate at \$3.04 per \$1,000 of valuation.

Date: October 17, 2022

Motion by: Jhawn Newman

Seconded by: Steve Maurer

Action: Steve Maurer asked if we set that rate and if it's predicated on the State and our budget? Chad Schraufnagel explained equalized value and reminded the board that our rate is the lowest in the area. We can not raise it due to the revenue limit. We would need to go to a referendum. Vote: 5-0

Resolution authorizing approval of the 2022-2023 Budget

School Board Resolution #1013

BE IT RESOLVED, that the Board of Education of the Lake Country School District does hereby approve the budget for the 2022-2023 School Year as presented.

Date: October 17, 2022

Motion by: Peter Maurer

Seconded by: Jhawn Newman

Action: Chad Schraufnagel showed the board that the District will need to draw about \$95,000 from fund balance this year. Vote: 5-0

Resolution authorizing approval of the 2022-2023 Seclusion and Restraint Report

School Board Resolution #1014

BE IT RESOLVED, that the Board of Education of the Lake Country School District does hereby approve the 2022-2023 Seclusion and Restraint Report as presented.

Date: October 17, 2022

Motion by: Steve Maurer

Seconded by: Peter Maurer

Action: 5-0